In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

| Program Planner/Instructional Personnel's Name: Susan Adams |
|--|
| Course Title: HIPAA REQUIREMENTS |
| To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization. |
| I am in compliance with these policies:(INITIAL HERE) |

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks. stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3



| Planner/Presenter name: OUS an Adams |
|---|
| Financial relationship with (name of Company/Organization): |
| Date form completed: 5 9/19 |
| |
| What was received? (Check all that apply) |
| Salary |
| Consulting fee |
| Intellectual property rights |
| Speaking fee |
| Royalty |
| Honoraria |
| Intellectual property rights Speaking fee Royalty Honoraria Hold patent on equipment In kind |
| In kind |
| Grants Gift |
| |
| Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified mutual funds) |
| , |
| Other financial benefit (please describe): |
| |
| For what role? (Check all that apply) |
| Employment |
| Management position |
| Teaching and speaking |
| Board membership |
| Ownership |
| Consulting |
| Membership on advisory committee or review panels |
| Independent contractor (including contracted research) |
| Other activities (please describe): |
| |

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name: Amy S. Goldman

Course Title: HIPAA REQUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies: ______(INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3 NO

| Planne | er/Presenter name: Awy 5 Goldman |
|--|--|
| Financ | rial relationship with (name of Company/Organization): 1/CSB |
| Date for | orm completed: 5/4/2019 |
| | the commence of the commence o |
| What | was received? (Check all that apply) |
| PARTITION | Salary |
| Militaryman | Consulting fee |
| | Intellectual property rights |
| Winds Townsells | Speaking fee |
| ************************************** | Royalty |
| AMERICA CONTRACTOR | Honoraria |
| | Hold patent on equipment |
| - | In kind |
| ONE CONTRACTOR OF THE CONTRACT | Grants |
| PROTESTICAL STATE OF THE PARTY | Gift |
| Menincipalitania. | Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| mutual | |
| X | Other financial benefit (please describe): Travel expenses |
| For wh | aat role? (Check all that apply) |
| From elegated a faile | Employment |
| Military and California | Management position |
| e fat | Teaching and speaking |
| X | Board membership |
| | Ownership |
| | Consulting |
| | Membership on advisory committee or review panels |
| | Independent contractor (including contracted research) |
| | Other activities (please describe): |
| - Agenting to the Agent of the | A second |

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

| Program Planner/Instructional Personnel's Name: |
|--|
| Course Title: HIPAA REQUIREMENTS |
| To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization. |
| I am in compliance with these policies: MWH (INITIAL HERE) melanie w hudson |

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3 NO

| Planner/Presenter name: Melanie W Hudson |
|--|
| Financial relationship with (name of Company/Organization):EBS Healthcare |
| Date form completed: 5/11/2017 |
| |
| What was received? (Check all that apply) |
| _x Salary |
| Consulting fee |
| Intellectual property rights |
| Speaking fee |
| Royalty |
| Consulting fee Intellectual property rights Speaking fee Royalty Honoraria Hold patent on equipment In kind Grants Gift Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| Hold patent on equipment |
| In kind |
| Grants |
| Gift Gift |
| The second secon |
| mutual funds) |
| Other financial benefit (please describe): travel costs for this conference |
| For what role? (Check all that apply) |
| Employment |
| W. A. |
| Teaching and speaking |
| Management position Teaching and speaking Board membership Ownership Consulting Membership on advisory committee or review panels Independent contractor (including contracted research) |
| Ownership |
| Consulting |
| Membership on advisory committee or review panels |
| Membership our advisory committee of feview panels |
| Independent contractor (including contracted research) |
| Other activities (please describe): |

Copy this page as many times as you need to complete information regarding <u>each</u> of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| Planner/Presenter name: Melanie W Hudson |
|---|
| Non-financial relationship with (name of Company/Organization/Institution): |
| Date form completed:5/11/2017 |
| What is the nature of the non-financial relationship? (Complete all that apply) |
| Personal, please describe: |
| Professional, please describe: D |
| Political, please describe: |
| Institutional, please describe: |
| Religious, please describe: |
| Personal interest, please describe: |
| Bias, please describe: |
| Other relationship, please describe: |

For what role?

Volunteer employment
Volunteer teaching and speaking
Board membership
Volunteer consulting
Volunteer membership on advisory committee or review panels
Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name:

Course Title: HIPAA REQUIREMENTS

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I am in compliance with these policies: ______(INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose No Yes, if yes complete page 3

| Dlanna | r/Presenter name:) a hale Kalfas |
|---------|--|
| Financi | ial relationship with (name of Company/Organization): NC Braid of Examiner's Storm completed: 5/12/17 Audiology |
| Date fo | and relationship with change of Company, organization). It - Judiology |
| Date IC | min completed. Syrony |
| What v | was received? (Check all that apply) |
| \\ | Salary |
| -/~ | Consulting fee |
| | Intellectual property rights |
| +101 | Speaking fee |
| | Royalty |
| | Honoraria |
| | Hold patent on equipment |
| | In kind |
| | Grants |
| | Gift |
| | Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| mutual | funds) Travel |
| X_ | other financial benefit (please describe): Expenses to Conference |
| For wl | hat role? (Check all that apply) |
| X | Employment |
| , | Management position |
| X | Teaching and speaking |
| X | Board membership |
| | Ownership |
| | Consulting |
| | Membership on advisory committee or review panels |
| | Independent contractor (including contracted research) |
| | Other activities (please describe): |

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

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| Program Planner/Instructional Personnel's Name: Alisa Leville | ni (s)entarotat |
|---|-----------------|
|---|-----------------|

Course Title: HIPAA REQUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies: ______(INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

YES

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3

| Planner/Presenter name: Alison Leon | La. |
|--|--|
| Financial relationship with (name of Company/C | |
| Date form completed: OS-12-17 | |
| And the second s | us de la companya de |
| What was received? (Check all that apply) | |
| Salary | |
| Consulting fee | |
| | |
| Speaking fee | |
| Royalty | |
| Honoraria | |
| Intellectual property rights Speaking fee Royalty Honoraria Hold patent on equipment In kind Grants Gift | |
| In kind | |
| Grants | |
| Gift | |
| Ownership interest (e.g., stocks, stock option | s or other ownership interest excluding diversified |
| mantanal translat | |
| Other financial benefit (please describe): | Francial Sygnat for Forel & NESB bood meetings and conference. (vorm, plane, meals). |
| | NESB bond needed a location |
| For what role? (Check all that apply) | |
| Employment | (viene, pore, pients). |
| Management position | |
| Teaching and speaking | |
| Board membership | |
| Ownership | |
| Consulting | |
| Membership on advisory committee or re | view nanale |
| Board membership Ownership Consulting Membership on advisory committee or re Independent contractor (including contractor) | |
| Other activities (please describe): | ned research) |
| Omer activities (prease describe). | |

Copy this page as many times as you need to complete information regarding <u>each</u> of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| in the course and could be perfectived as a contract of interest by learners. |
|--|
| Planner/Presenter name: Hisun Lembre |
| Non-financial relationship with (name of Company/Organization/Institution): |
| Date form completed: |
| |
| What is the nature of the non-financial relationship? (Complete all that apply) |
| Personal, please describe: |
| Professional, please describe: - Carrent member, Committee intended by Cultivation (CLE) Political, please describe: Postmenber, ASTA Bond of Binatus |
| Political, please describe: |
| Institutional, please describe: |
| Religious, please describe: |
| Personal interest, please describe: |
| Bias, please describe: |
| Other relationship, please describe: |
| For what role? |

Volunteer employment
Volunteer teaching and speaking
Board membership
Volunteer consulting
Volunteer membership on advisory con

Volunteer membership on advisory committee or review panels
Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name: hichard ("Rick")L, Masters

Course Title: HIPAA REQUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/olient identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies: (INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2 YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3 NO

| Plann | er/Presenter name: Wichard ("Rick") L. Masters |
|-------------|---|
| | cial relationship with (name of Company/Organization): |
| Date i | orm completed: 5 4/14 |
| | |
| What | was received? (Check all that apply) |
| | Salary |
| | Consulting fee |
| | Intellectual property rights |
| | Speaking fee |
| | Royalty |
| | Honoraria |
| | Hold patent on equipment |
| | In kind |
| | Grants |
| | Gift |
| | Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| mutual | tuids) |
| | Other financial benefit (please describe): |
| For w | hat role? (Check all that apply) |
| | Employment |
| | Management position |
| | Teaching and speaking |
| | Board membership |
| | Ownership |
| | Consulting |
| , | Membership on advisory committee or review panels |
| | Independent contractor (including contracted research) |
| | Other policities (riegge formatter) |
| | Other activities (please describe): |

| Program Planner/Instructional Personnel Relationship Disclosure Form |
|--|
| In compliance with American Speech-Language Hearing Association's Continuing Education Board's |
| Requirements, the NCSB requires program planners and instructional personnel to disclose |
| information regarding any relevant financial and non-financial relationships related to course content |
| prior to and during course planning. |
| D. J. d. J. C |
| Based on the information provided, NCSB will engage the program planner/instructional |
| personnel in a guided interview process which seeks to understand how the relevant financial or |
| nonfinancial relationship may influence the content of the course. |
| Program Planner/Instructional Personnel's Name: Kerri Phillips |
| Course Title: Etouffee Licensure Compact/Conference Faculty |
| HIPAA REQUIREMENTS |
| To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all |
| program planners and instructional personnel insure the privacy of their patients/clients by refering |
| nom using names, photographs, or other nament/client identifiers in course materials without the |
| patient's/client's knowledge and written authorization. |
| I am in compliance with these policies: KP (INITIAL HERE) |
| |
| Relevant financial relationships are those relationships in which the individual benefits by receiving a |
| suitary, royarry, interfectual property rights, gift, speaking fee, consulting fee, honorarie, over and in |
| interest (e.g., stocks, stock upitons, or other ownership interest, evoluting divorcified material family) |
| other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator |
| on the grant. |
| |
| Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2 |
| Relevant non-financial relationships are those relationships that might bias an individual including any |
| positional, professional, political, institutional, religions or other relationship. May also include a second |
| interest or cultural bias. |
| Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3 |
| Yes, if yes complete page 3 |
| |
| I attest that the information is at it is |
| I attest that the information in this disclosure is accurate at the time of completion and I agree to notify NCSB |
| of any changes to this information between now and the presentation. |
| Vorei Dhilling |
| Signature Kerri Phillips Digitally signed by Kerri Phillips Dix car-Read Phillips Dix ca |

Independent contractor (including contracted research)

Other activities (please describe):

Copy this page as many times as you need to complete information regarding each of your relevant financial relationships. Program Planners/Instructional personnel have a relevant financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners. Planner/Presenter name: Kerri Phillips Financial relationship with (name of Company/Organization): NCSB Date form completed: 5/9/2017 What was received? (Check all that apply) Salary In kind ☐Consulting fee Grants ☐ Intellectual property rights □Gift Speaking fee Ownership interest (e.g., stocks, stock Royalty options or other ownership interest ☐Honoraria excluding diversified mutual funds) ☐Hold patent on equipment Other financial benefit (please describe): Travel reimbursement For what role? (Check all that apply) **Employment** Management position ☐ Teaching and speaking ■Board membership Ownership ☐ Consulting Membership on advisory committee or review panels

Volunteer membership on advisory committee or review panels

Other volunteer activities (please describe):

Copy this page as many times as you need to complete information regarding each of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners. Planner/Presenter name: Kerri Phillips Non-financial relationship with (name of Company/Organization/Institution): **NCSB** Date form completed:_____ What is the nature of the non-financial relationship? (complete all that apply) Personal, please describe: Professional, please describe: board member Political, please describe: _____Institutional, please describe: _____ Religious, please describe: Personal interest, please describe: Bias, please describe: Other relationship, please describe: For what role? ☐Volunteer employment ☐Volunteer teaching and speaking ■ Board membership ☐ Volunteer consulting

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

| Program Planner/Instructional Personnel's Name: Kathy Fruner | |
|---|------|
| Course Title: HIPAA REQUIREMENTS | |
| To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program plann and instructional personnel insure the privacy of their patients/clients by refraining from using names, photograp or other patient/client identifiers in course materials without the patient's/client's knowledge and writ authorization. I am in compliance with these policies: (INITIAL HERE) | 1115 |

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3

| Planner/Presenter name: Kathy Fruner |
|---|
| Financial relationship with (name of Company/Organization): ETS Educational Testing Servi |
| Date form completed: 5/13/17 |
| |
| What was received? (Check all that apply) |
| X Salary |
| Consulting fee |
| Intellectual property rights |
| Speaking fee |
| Royalty |
| Honoraria |
| Royalty Honoraria Hold patent on equipment In kind Grants |
| In kind |
| Grants Gift |
| |
| Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified mutual funds) |
| Other financial benefit (please describe): |
| Other intalient objette (piease describe). |
| For what role? (Check all that apply) |
| X Employment |
| Management position |
| Teaching and speaking |
| |
| Board membership Ownership Consulting Membership on advisory committee or review panels |
| Consulting |
| Membership on advisory committee or review panels |
| Independent contractor (including contracted research) |
| Other activities (please describe): |

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name: Honete Iturle

Course Title: HIPAA REQUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies: (INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2 YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3

Copy this page as many times as you need to complete information regarding each of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| Planner/Presenter name: Annette Hurley |
|---|
| Non-financial relationship with (name of Company/Organization/Institution): |
| Date form completed: 5/12/17 |
| What is the nature of the non-financial relationship? (Complete all that apply) |
| Personal, please describe: |
| Professional, please describe: Chair of CAA |
| Political, please describe: |
| Institutional, please describe: |
| Religious, please describe: |
| Personal interest, please describe: |
| Bias, please describe: |
| Other relationship, please describe: |
| |

For what role?

Volunteer employment

Volunteer teaching and speaking
Board membership Chair - CAA

Volunteer consulting

Volunteer membership on advisory committee or review panels

Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

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| Program Planner/Instructional Personnel's Name: | Theresa H. Rodgers |
|---|--|
| Course Title: NCSB Training for Board Members | |
| ask that all program planners and instructional personn | h Insurance Portability and Accountability Act (HIPAA), we el insure the privacy of their patients/clients by refraining nt identifiers in course materials without the patient's/ |
| I am in compliance with these policies:THR | INITIAL HERE) |

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

YES Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

YES Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3

| Planne | er/Presenter name: Theresa H. Rodgers |
|--|---|
| Financ | tial relationship with (name of Company/Organization): Louisiana Board of Examiners for |
| Speed | h-Language Pathology and Audiology (LBESPA) |
| | orm completed: May 13, 2017 |
| | was received? (Check all that apply) |
| | Salary |
| | Consulting fee |
| | Intellectual property rights |
| angular and processors | Speaking fee |
| of the second section of the section | Royalty |
| workers (secondary) | Honoraria |
| | Hold patent on equipment |
| automicalismo. | |
| Spanistra esperante | Grants |
| - | Gift |
| distribution was | Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| mutual | funds) |
| X. | Other financial benefit (please describe): Reimbursement for travel expenses per state policy |
| For w | hat role? (Check all that apply) |
| | Employment |
| policy of the state of the stat | Management position |
| | Teaching and speaking |
| X | Board membership |
| - Annual Carpens | Ownership |
| Marian de again. Again de againnigh | Consulting |
| (Marie Constitution) | Membership on advisory committee or review panels |
| grammingstand | Independent contractor (including contracted research) |
| X | Other activities (please describe): Participation in NCSB Conference |

Copy this page as many times as you need to complete information regarding <u>each</u> of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| 큐팅생활한 원인생으로 내용하는 이번에 보고 문화 보다는 그들은 사용을 가지하는데 살아보는 하는데 생각되는데 등을 가는데 먹는 사람이라는 그렇게 들었다. 그는데 얼마나 없는 그렇다 |
|---|
| Planner/Presenter name: Theresa H. Rodgers |
| Non-financial relationship with (name of Company/Organization/Institution): |
| Netional Council of State Boards of Evaminers (NCSB): Louisiana Board of Examiners for Speech- |
| Language Pathology and Audiology; American Speech-Language-Hearing Association (ASILA) |
| Date form completed:May 13, 2017 |

What is the nature of the non-financial relationship? (Complete all that apply)

Personal, please describe:

Professional, please describe: IBESPA; ASHA

Political, please describe:

Institutional, please describe: NCSB

Religious, please describe:

Personal interest, please describe:

Bias, please describe:

Other relationship, please describe:

For what role?

Volunteer employment

Volunteer teaching and speaking Former member of NCSB Board of Directors/Former President Board membership LBESPA Member; While not directly related to presentation, need to disclose that I am a member of ASHA's Board of Ethics.

Volunteer consulting

Volunteer membership on advisory committee or review panels

Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name: Jaci. Russo

Course Title: HIPAA REQUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies: (INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2 YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3 NO

| Planner/Presenter name: Jaci Kusso |
|--|
| Financial relationship with (name of Company/Organization): |
| Date form completed: 5/18/17 |
| |
| What was received? (Check all that apply) |
| Salary |
| Consulting fee |
| Intellectual property rights |
| Speaking fee |
| Royalty |
| Intellectual property rights Speaking fee Royalty Honoraria Hold patent on equipment In kind Grants Gift |
| Hold patent on equipment |
| In kind |
| Grants |
| Gift |
| Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| mutual funds) |
| Other financial benefit (please describe): |
| For what role? (Check all that apply) |
| Employment |
| Management position |
| Teaching and speaking |
| Board membership |
| Ownership |
| Consulting |
| Membership on advisory committee or review panels |
| Independent contractor (including contracted research) |
| Other activities (please describe): |
| Other activities (broase acception). |

Copy this page as many times as you need to complete information regarding <u>each</u> of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| Planner/Presenter name: | - | Russo | |
|--------------------------|------------|---|--|
| Non-financial relationsh | ip with (n | ame of Company/Organization/Institution): | |
| Date form completed: | 5/18 | 117 | |

What is the nature of the non-financial relationship? (Complete all that apply)

Personal, please describe:

Professional, please describe:

Political, please describe:

Institutional, please describe:

Religious, please describe:

Personal interest, please describe:

Bias, please describe:

Other relationship, please describe:

For what role?

Volunteer employment
Volunteer teaching and speaking
Board membership
Volunteer consulting
Volunteer membership on advisory committee or review panels
Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name: herry Oancibrian
Course Title: HIPAA REOUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies: (INITIAL HERE)

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No es, if yes complete page 2 YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No (res) if yes complete page 3 NO

Copy this page as many times as you need to complete information regarding each of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| Non-financial relationship with (name of Company/Organization/Institution): Texas Speech - Larguage Pathologists and Audio logists Rose | Planner/Presenter name: Shemy Sanubran | |
|--|---|---------|
| Date form completed. 5-4-7017 | Non-financial relationship with (name of Company/Opposited to the contract of | |
| 1 001/ | Date form completed: 5-4-2017 | s Board |

What is the nature of the non-financial relationship? (Complete all that apply)

Personal, please describe:

Professional, please describe: Chair - Texas board

Political, please describe:

Institutional, please describe:

Religious, please describe:

Personal interest, please describe:

Bias, please describe:

Other relationship, please describe:

For what role?

Volunteer employment

Volunteer teaching and speaking

Board membership

Volunteer consulting

Volunteer membership on advisory committee or review panels

Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

| The state of the s |
|--|
| Program Planner/Instructional Personnel's Name: Ayn W. Stehr |
| Course Title: HIPAA REQUIREMENTS |
| To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planner and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs or other patient/client identifiers in course materials without the patient's/client's knowledge and writte authorization. |
| I am in compliance with these policies:aws(INITIAL HERE) |
| Relevant financial relationships are those relationships in which the individual benefits by receiving a salary royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant. |

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2 YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3

Copy this page as many times as you need to complete information regarding <u>each</u> of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| Planner/Presenter name: Ayn W. Stehr |
|--|
| Non-financial relationship with (name of Company/Organization/Institution): National Council of State Boards for Speech-Language Pathology and Audiology |
| Date form completed: 5/10/2017 |
| What is the nature of the non-financial relationship? (Complete all that apply) |
| Personal, please describe: |
| Professional, please describe: Board attorney - Louisiana |
| Political, please describe: |
| Institutional, please describe: |
| Religious, please describe: |
| Personal interest, please describe: |
| Bias, please describe: |
| Other relationship, please describe: |

For what role?

Volunteer employment
Volunteer teaching and speaking New Board Member training; Investigations presentation
Board membership
Volunteer consulting
Volunteer membership on advisory committee or review panels
Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

Program Planner/Instructional Personnel's Name: (2100)

Course Title: HIPAA REQUIREMENTS

To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization.

I am in compliance with these policies:

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

(YES)

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page

| Plan | ner/Presenter name: Grego Thoraton |
|---|--|
| Fins | ncial relationship with (name of Company/Organization): |
| Date | form completed: 5/8/17 Company/Organization): Onio Boart of Speech-tonguese flat the by |
| Wha | t was received? (Check all that apply) |
| Sept. | Salary |
| 27202329 | Consulting fee |
| *** | Intellectual property rights |
| is consistent, | Speaking fee |
| error resources | Royalty |
| 2000 1 2 2 2 2 4 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Нопотагіа |
| *************************************** | Hold patent on equipment |
| AGESTRATION WAS | In kind |
| 41017 westman | Grants Gift |
| Manager (1976) | |
| mutual | Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified funds) |
| anna-coopes | Other financial benefit (please describe): |
| For w | hat role? (Check all that apply) |
| Santa Tarkett Santa Tarket | Employment |
| internations, | Management position |
| 1 | Teaching and speaking |
| Priorizanijeca | Board membership |
| Angelogie, | Ownership |
| hilled when I knops a | Consulting |
| | Membership on advisory committee or review panels |
| Taker mys | Independent contractor (including contracted research) |
| 94444.KET94. | Other activities (please describe): |
| | 24 1. 2. 4. 4. 18 18 18 18 18 18 18 18 18 18 18 18 18 |

Copy this page as many times as you need to complete information regarding <u>each</u> of your relevant non-financial relationships. Program Planners/instructional personnel have a relevant non-financial relationship if that relationship could influence the information presented in the course and could be perceived as a conflict of interest by learners.

| y and an advitigation of interest of issues. |
|--|
| Planner/Presenter name: George Thanks. |
| The state of the s |
| INON-INBROIRI Teletionship with frame of Comments |
| AL A I F F I TOWN YOUR WALL ON THE STREET OF |
| Date form completed: 5/01/2 |
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| |
| Date form completed: 5/8/17 |
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| access to the control of the control of general control of general control of general control of the control of |
| |
| |

What is the nature of the non-financial relationship? (Complete all that apply)

Personal, please describe:

Political, please describe: I an the Exembra Director of the Otio heaven bord, which Political, please describe:

Institutional, please describe:

Religious, please describe:

Personal interest, please describe:

Bias, please describe:

Other relationship, please describe:

For what role?

Volunteer employment
Volunteer teaching and speaking
Board membership
Volunteer consulting
Volunteer membership on advisory committee or review panels
Other volunteer activities (please describe):

In compliance with American Speech-Language Hearing Association's Continuing Education Board's Requirements, WVSHA requires program planners and instructional personnel to disclose information regarding any relevant financial and non-financial relationships related to course content prior to and during course planning.

Based on the information provided, WVSHA will engage the program planner/instructional personnel in a guided interview process which seeks to understand how the relevant financial or nonfinancial relationship may influence the content of the course.

| Program Planner/Instructional Personnel's Name: Glenn M. Waguespack |
|--|
| Course Title: HIPAA REQUIREMENTS |
| To comply with the Health Insurance Portability and Accountability Act (HIPAA), we ask that all program planners and instructional personnel insure the privacy of their patients/clients by refraining from using names, photographs, or other patient/client identifiers in course materials without the patient's/client's knowledge and written authorization. |
| I am in compliance with these policies: GMW (INITIAL HERE) |
| Relevant financial relationships are those relationships in which the individual benefits by receiving a salary |

Relevant financial relationships are those relationships in which the individual benefits by receiving a salary, royalty, intellectual property rights, gift, speaking fee, consulting fee, honoraria, ownership interest (e.g., stocks, stock options, or other ownership interest, excluding diversified mutual funds), or other financial benefit. Financial relationships can also include "contracted research" where the institution gets the grant and manages the funds and the individual is the principal or named investigator on the grant.

Do you have relevant financial relationships to disclose? No Yes, if yes complete page 2

YES

Relevant non-financial relationships are those relationships that might bias an individual including any personal, professional, political, institutional, religious or other relationship. May also include personal interest or cultural bias.

Do you have relevant non-financial relationships to disclose? No Yes, if yes complete page 3

NO YES

| Planne | er/Presenter name: Glenn M. Waguespack |
|--|---|
| Financ | er/Presenter name:Glenn M. Waguespack cial relationship with (name of Company/Organization):LA. Board of Examiners for Speech-Language Pathology |
| Date f | orm completed: 5/12/17 and Audiology (LBESPA) |
| EX78 | * 10 /CI 1 11 d |
| wnat | was received? (Check all that apply) |
| - | Salary |
| | Consulting fee |
| p | Intellectual property rights |
| | Speaking fee |
| | Royalty |
| - | Honoraria |
| *************************************** | Hold patent on equipment |
| THE STATE OF STREET STATE OF S | In kind |
| Mileston (CO) and a second | Grants |
| *************************************** | Gift |
| ************* | Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified |
| mutual | |
| _X_ | Other financial benefit (please describe): Travel expenses to conference |
| For w | nat role? (Check all that apply) |
| | Employment |
| Among the standard for | Management position |
| _ XX | Teaching and speaking |
| <u>xx</u> | Board membership |
| | Ownership |
| | Consulting |
| | <u> </u> |
| · | Membership on advisory committee or review panels |
| | Independent contractor (including contracted research) |
| | Other activities (please describe): |

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| Planner/Presenter name: Glenn M. Waguespack | |
|--|------------|
| Non-financial relationship with (name of Company/Organization/Institu American Speech-Language-Hearing Association (ASHA) | tion): |
| Date form completed: 5/12/17 | |
| | |
| What is the nature of the non-financial relationship? (Complete all t | hat apply) |
| Personal, please describe: | |
| Professional, please describe: Member, ASHA Board of Ethics | |
| Political, please describe: | |
| Institutional, please describe: | |
| Religious, please describe: | |
| Personal interest, please describe: | |
| Bias, please describe: | |
| Other relationship, please describe: | |

For what role?

Volunteer employment
Volunteer teaching and speaking
Board membership Member, Board of Ethics
Volunteer consulting
Volunteer membership on advisory committee or review panels
Other volunteer activities (please describe):